**To**

**The Hon’ble Commissioner**

**Navodaya Vidyalaya Samiti**

**B-15, Institutional area**

**Sector 62, Noida,**

**Disst.G.B.Nagar, UP.**

**Sir,**

**I have been in touch with the functioning of Navodaya Vidyalayas and the staff of Navodaya Vidyalayas in my official capacity as a Member of Parliament as well as at my personal level as one of the well wishers of the JNVs. I have closely watched the growth and development of the JNVs in last two decades. Whatever the laurels that NVS has been crowned with are purely due to sheer selfless dedication and unstinted hard work of the staff members.**

**It grieves me to know that staff of JNV all over India went on strike during the month of February 2013 pressing for their genuine and lawful demands Pension-cum-GPF Scheme under Pension Rule 1972 for the employees recruited before 1.1.2004. The strike was withdrawn on 15th Feb 2013 on the assurances given to fulfill the major demands by Hon’ble Union Minister of state for HRD Sri Shashi Tarur and other officials of NVS.**

**It is a very sad state of affair that it looks administration has thoroughly failed to deal with the staff and look into the welfare measures of the employees. Strike is the last resort for the employees in a government set up and if any strikes are there in an organization, it clearly show that employer has failed to follow democratic norms in the organisation and it has failed to take the employees into confidence and it failed to lend their ears to the grievances of the staff.**

**It is also shocking that assurances given to the employees nine months ago are long forgotten and your words are not kept up and shown deaf ears to the employees.**

**It is further shocking to know that employees have no say in the key decisions taken by the administration and they are not even heard. It is simply violation and vilification of democratic principles.**

**I urge the administration to look into the genuine demands and condone the strike period and release the salaries and regularise the strike period as duty period. Strikes are the sheer outcome of failure of administration in understanding the pulses of the employees and forgetting the principles of democracy.**

**Please do consider the reputation that the staff of JNVs have earned for Navodaya Vidyalaya Samiti who have given their heart and soul in shaping the quality citizens for future India.**

**I would be happy to hear that impasse that is existing between the employees and the employer will be resolved at an early date and suffering staff of JNVs are paid their due salary for the strike period without any further delay and without any ego of any individual so that all the teachers and other staff can repose their confidence in the administration and buckle up to build the nation and create worthy citizens to serve the nation.**

**Thanking you in anticipation,**